

## Environmental Policy

### OUR COMMITMENT:

Qualtest is committed to providing specialised soil, rock, concrete, and geotechnical testing services to our client's requirements in an environmentally conscientious and sustainable manner. Qualtest will strive to balance our operational requirements while minimising our impact on the environment and surrounding communities with zero reportable incidents.

Recognising our obligations to present and future generations, Qualtest are committed to the prevention of pollution, conservation of biodiversity, and using precautionary practices to minimise ecological disruption.

### OUR OBJECTIVES:

In our commitment to continually improving Environmental Management and prevention of pollution, we shall:

- Comply with all relevant environmental legislation, client standards, statutory obligations and other environmental requirements.
- Communicate with all personnel in fostering a culture that promotes environmental awareness, including individual and shared responsibilities.
- Consult, seek contributions and encourage effective employee participation.
- Ensure our employees, subcontractors and consultants use appropriate work practices.
- Identify, assess and proactively manage and control environmental impacts of our work.
- Monitor environmental performance by setting measurable, realistic objectives and targets to eliminate environmental related incidents, and report on progress towards their achievement.
- Report, record and investigate all incidents, and implement corrective actions as appropriate.
- Strive for continual improvement.

This Policy shall be prominently displayed in our offices and work places. The requirements of this Policy are communicated to all personnel through our company induction process, where responsibilities and obligations in relation to this Policy and the Qualtest Management System will be explained and promoted

### PERFORMANCE AND OUTCOMES:

Our vision for responsible management of the environment is known and practiced by every Qualtest employee. It is our expectation that everyone will participate in, take responsibility for, and support our environmental objectives. There is a sincere commitment throughout our workforce to maintain a high standard of environmental performance, compliance with legislation and operational best practice.

We will actively monitor and review our organisation's performance to ensure that we succeed in meeting our Environmental objectives.



Jason Lee  
Director / Principal  
15 January 2016